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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Proceedings of August 3, 1971

MEMBERS PRESENT: Doughty, Downs, Whitlow, Hattabaugh, Trank, Elliott, Rearden, Shuff, Smith, Whalin, Owens, Nichols, Kluge, Katsimpalis

MEMBERS ABSENT: Foreman

STUDENT OBSERVERS: Becky McIntosh, Steve Contois

The meeting was called to order by Roger Whitlow, Chairman. The proceedings of July 27th were approved as published. Miss Read, Chairman, Nominations Committee, submitted a listing of the suggested nominations to student boards and faculty committees. A motion was made by Hattabaugh and seconded by Shuff to approve the proposed appointments made by the Nominations Committee. The motion carried unanimously.

EXECUTIVE COMMITTEE REPORT:

1. Chairman Whitlow reported on the meeting of the University Employees on Wednesday, July 28, 1971 at which Representative William Cox was present for discussion of the budgetary situation.
2. A report was given by Hattabaugh relative to a meeting on the budget sponsored by AAUP and held in Chicago. Four members of Eastern's faculty attended; Hattabaugh, Hadwiger, Shuff and Smith. A report was given by each school regarding the budget situation at their institution.

Representatives from the University of Illinois reported they had no contracts, salaries would remain the same and there would be 10% fewer staff than the previous year. Approximately $\frac{1}{4}$ of the non-tenured faculty will be on terminal contracts.

Members from Southern Illinois University reported that salaries were frozen at last year's level and if tuition is appropriated to the institutions of higher education there may be raises granted sometime after October.

Persons from Illinois State and Northern Illinois will request an appropriation of tuition monies. Salary increases will be approximately 4.6% regardless of the tuition appropriation. Approximately 40 temporary positions have been terminated at Northern. At Illinois State a number of Civil Service employees were laid off as well as 20 faculty. No contracts yet, however letters will be out soon.

Western and Eastern reported approximately the same situation with no salary increases, lack of replacement of staff.

Chicago State reported no increase in work load for faculty and no increments; however, if the money is made available, there is a possibility of at least partial cost of living raises.

Senator Walker was present and he was optimistic regarding the possibility of overriding the Governor's veto.

It was suggested that Eastern's Faculty Senate coordinate a meeting of various representative groups including AAUP, AFT, Faculty and University Senates in an attempt to get a combined effort to override the Governor's veto. It was moved by Shuff and seconded by Smith that an attempt be made to convene a meeting at EIU of all delegates of state universities to react to the budgetary crisis for higher education in the State of Illinois. The motion passed unanimously. A Committee of Shuff, Hattabaugh, Smith and Hadwiger were appointed by Chairman Whitlow to coordinate the arrangements and plans for the meeting at Eastern Illinois University. Whalin suggested that the Faculty Senate ask that salaries be paid with the original increments so a higher base could be maintained. This would mean that faculty would receive their recommended increased salary for as long as the money would last, e. g. 8 months and then teach for the balance of the year without pay. This would have the effect of increasing the base salary by the amount of the increment thereby making the loss for one year.

COMMUNICATIONS:

1. A copy of a letter from Dean Kenneth Kerr relative to the proposed four steps of the administrative salary increments recommended by the Board of Governors and a response by Vice President Williams.
2. The minutes of the Library Advisory Committee which contained the following information:

"It was agreed that due to limited student help funds, the Booth Library hours would be changed to the following:

M-Th	8 a.m. to 10 p.m.
Friday	8 a.m. to 5 p.m.
Saturday	1 p.m. to 5 p.m.
Sunday	6 p.m. to 10 p.m.

It was also noted that xerox copies will be reduced from 10 to 5¢ at the beginning of the fall quarter.

3. A memo from Larry Williams regarding the salary proposal for the 1972 summer school. This was referred to the Budget Committee.

A discussion ensued regarding contingency contracts and the replacements of staff. It was moved by Katsimpalis and seconded by Doughty that the Budget Committee recommend to the Personnel Committee the contingency contracts be honored for the 1971-72 school year. A motion was made by Owens and seconded by Smith to table the motion pending securing information about the amount of money involved in contingency contracts. The motion to the table passed with 8 yes, 2 no and 4 abstentions.

The Chairman recognized that this was the last meeting for Doughty, Rearden, Nichols and Foreman and thanked them for their assistance during the 1971 summer session.

AGENDA:

1. Personnel Matters
 - a. Interim-to-tenure policy
 - b. Sabatical Leave
 - c. Promotion
 - d. Tenure
 - e. Dismissal
2. Constitutional Amendments
3. Senate Constitution Bylaws
4. Classroom Visitation
5. Registration
6. Creation and Selection for Administrative Positions
7. Recognition for Retiring Faculty

The next meeting will be held during the first week of school in the fall quarter.

Wayne Owens, Secretary